

## Equal Opportunity

The University of Texas Health Science Center at Houston (“university”) prohibits discrimination and harassment of applicants, employees, students and all university community members on the basis of race (including hair texture or protective hairstyle), color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender, sexual orientation, national origin, age, disability, genetic information, gender identity or expression, veteran status or any other basis prohibited by law. UTHealth is committed to providing equal opportunity in all aspects of employment and education, including admissions and educational programs.

No employee, student, applicant or university community member will be subjected to reprisal, harassment, intimidation, threats or coercion because they: (1) file a complaint of discrimination with the university or government agencies, (2) assist or participate in any investigation, compliance review, or proceeding related to the administration of equal opportunity; or (3) oppose any act or practice made unlawful by the equal opportunity laws.

Please review UTHealth [HOOP Policy No. 183 – Nondiscrimination, Anti-Harassment and Equal Opportunity](#) and [HOOP Policy No. 59 – Prohibition of Sexual Harassment & Sexual Misconduct](#).

Questions or Complaints regarding this policy should be directed to:

University Relations & Equal Opportunity

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Houston, TX 77030-5401

Tel: 713.500.2255

Email: [CALL@uth.tmc.edu](mailto:CALL@uth.tmc.edu)