



## Workers' Compensation Reporting

The University of Texas Health Science Center at Houston ("UT Health") is pleased to inform you that IMO Med-Select Network ("IMO") has been engaged to provide medical treatment for UT System employees with work-related injuries or illnesses. **This network only applies for work related injuries and has no impact on health insurance benefits offered by The University of Texas System. Contact the Benefits Office concerning personal health issues.**

In accordance with the *Texas Labor Code*, all employees of the UT System institutions who are **injured in the course and scope of their employment** are entitled to reasonable and necessary medical care to treat their work-related injury or illness. The UT System is self-insured for workers' compensation insurance and the program is administered by the Office of Risk Management.

Employees who are injured on the job are required to obtain medical care from an IMO provider unless it is an emergency. IMO is a Texas Department of Insurance certified workers' compensation health care network. The IMO Med-Select network includes over 3000 credentialed providers including treating physicians and specialist. Employees who receive medical care from an out of network provider may be responsible for any and all expenses.

UT Health provides these benefits on behalf of all employees including faculty, staff, and residents. If you or an employee you supervise has an on-the-job injury medical care should be found through the IMO Network unless it's an emergency. When necessary medical attention is provided please complete the [Supervisor's First Report of Injury](#). Students & Visitors are covered under their personal insurance, however any injured students or visitor must also complete the [Supervisor's First Report of Injury](#). Timely reporting of work-related injuries and illnesses is not only an institutional requirement, but it also helps to ensure appropriate treatment and care is provided (if needed). All accidents and injuries are investigated to understand the root cause and to ensure corrective or preventative actions are put into place to prevent recurrence. Samples of all forms are posted on the [Safety, Health, Environment & Risk Management \("SHERM"\)](#) website, however the [Supervisors' First Report of Injury](#) should be completed via the electronic link.

For questions please refer to [Risk Management and Insurance \("RMI"\)](#) 713-500-8127